

OSBA PRIVACY STATEMENT

1. What Personal Information do we collect?

“Personal Information” is any information that is identifiable with you, as an individual. We may collect, use, and disclose different kinds of Personal Information, depending on our relationship with you. Generally, the types of Personal Information we may collect can be grouped into the following categories – and not all of these categories apply to every individual:

- identity data, such as your first name, surname, username or similar identifier, title, date of birth and gender;
- contact data, including your address, email address and telephone numbers;
- financial data, including your Social Insurance Number (only applicable to school bus drivers who participate in the School Bus Driver Retention Program (“**DRP**”));
- technical and usage data when you use our website, including internet protocol (IP) address, your login data, browser type and version, time zone setting and location, browser plug-in types and versions, operating system and platform and other technology on the devices you use to access our websites;
- health data, including information relating to your disability or other health related status reported in an Exception Application Form as part of the **DRP**; and
- marketing and communications preferences in receiving marketing from us and our third party providers.

We also collect, use and share aggregated and anonymized data, such as statistical or demographic data for any purpose. Aggregated and anonymized data is not considered Personal Information as it is not identifiable (i.e. it does not reveal your identity).