



ALCOHOL AND DRUG POLICY WORKSHOP

Wednesday, May 8, 2019

WHY PARTICIPATE?

The recent legalization of Cannabis, as well as updates to both federal and provincial impaired driving laws, highlight the importance of ensuring robust alcohol and drug policies in workplaces with safety sensitive positions.

This is your opportunity to work in a hands-on environment with a well-respected alcohol and drug policy expert, to learn, develop, update and explore employer policies and considerations to effectively address fitness for duty requirements in your workplace.

WORKSHOP TOPICS:

- Background information and industry trends.
- Walkthrough of a sample employer policy document to examine the importance and application of various alcohol and drug policy components.
- Employee Assistance Programs (EAP).
- Alcohol and drug testing.
- Handling investigations.
- Implementation considerations including Program Administrators, communication, training, etc.

TO REGISTER:

Complete the registration form attached and scan/email to info@osba.on.ca

NOTE: All registration forms must include a credit card number.

AGENDA

7:30 – 9:00 am	- Registration & Continental Breakfast
9:00 – 12:00 noon	- Morning Workshop
12:00 – 12:45 pm	- Lunch
12:45 – 4:00 pm	- Afternoon Workshop and Wrap Up

LOCATION: SANDMAN SIGNATURE TORONTO AIRPORT HOTEL

55 Reading Court, Toronto, ON, M9W 7K7 416.798.8840

Guest Room Reservations: reservations@sandman.ca or 416.798.8840

For group rate, provide group code 696363 or OSBA

Group Rate: \$169 + taxes/fees

Guest Room Reservation Deadline Date: April 12, 2019

REGISTRATION FEES

Includes a continental breakfast, lunch and break refreshments.

OSBA Members:

- First attendee (per member organization) – Free
- Additional Attendees – \$99/person (+HST)

Non-OSBA Members:

- ISBOA – \$99/person (+HST)
- Others – \$129/person (+HST)

ABOUT THE FACILITATOR

Barb Butler is President of Barbara Butler & Associates Inc and has been assisting private business, as well as governments, industry associations and labour organizations deal with alcohol and drug issues in the workplace since starting her business in 1989. She has worked with companies in a wide variety of industry sectors to help them develop and implement alcohol and drug policies, and in particular is helping companies address both medical and recreational cannabis issues through their policies. Her work includes the introduction of company-specific policy statements, as well as communication, education, and training programs. In addition, she has been directly involved in many of the key legal cases on this issue as a witness at human rights and arbitration proceedings and regularly speaks at national and international conferences.

FOR MORE INFORMATION

About the Workshop: OSBA Safety and Legislation Team – 416.695.9965 Ext. 4 or abugeya@osba.on.ca

About Registration: 416.695.9965 Ext. 0 or info@osba.on.ca